



## ABOUT ASILIA

Asilia Africa is one of East Africa's long-standing safari companies. Meaning 'genuine' or 'authentic' in Swahili, we've built a reputation for incredible safari experiences and our unwavering commitment to empowering both people and nature alike in the region. Founded in 2004, Asilia has a leading presence in the main safari destinations in Tanzania and Kenya as well as a driving role in several pioneering projects. Asilia's goal is turn crucial and fragile natural habitats into lasting conservation economies, benefitting both the environment and local communities. At present, the company owns and operates 18 lodges and camps as well as a ground handling operation. Asilia is the first sustainable safari/lodge company in Africa to receive a 5-star rating for sustainability from GIIIRS, was recognized as one of the "Best Companies for the World" in 2013, and was awarded the 2014 Tourism for Tomorrow Business Award.

## WHAT WE BELIEVE IN

We believe that world-class travel can go hand in hand with improving livelihoods and conservation of nature. Our luxury camps and lodges are in some of the most special places on earth. Places we want to safeguard for the future. We strive to transform whole areas, from crucial fragile natural habitats with often impoverished communities into lasting conservation economies; effectively protecting wildlife whilst providing opportunities for local people to prosper. Whichever department you work in, your efforts will be crucial in achieving our conservation goal.

### POSITION:

Senior Management  
Account

### LOCATION:

Cape Town, South  
Africa

### REPORTS TO:

Head of Commercial  
Finance

## ROLE OVERVIEW

An exciting opportunity exists for a candidate to join our Finance team to drive Asilia Africa's financial analysis and forecasting agenda.

The Senior Management Accountant position will partner and provide financial support to the rest of the business focusing on forecasting and variance analysis, along with ad hoc financial reporting and analysis working with the BI team.

The role requires a strong understanding of financial principles and accounting systems. The candidate will be required to be detail-orientated and naturally analytical, excelling at showcasing logical thinking when compiling, analysing, and presenting financial data and analysis.



## THE PERSON PROFILE

The successful candidate will be required to have the following key skills and experience:

- CIMA/ACCA/ACA qualified (or equivalent), 3+ years experience in a similar role
- Good knowledge of management accounting principles
- Proven track record of managing budget/forecasting models, including cash flow management.
- Excellent knowledge of Microsoft Office applications, especially Excel with some experience in PowerPoint.
- Strong analytical and problem-solving skills
- Advanced financial modeling skills.

## KEY ACCOUNTABILITIES OF THE SENIOR MANAGEMENT ACCOUNT

- Preparation of forecast/budgeting, performance, and variance analysis providing qualitative and quantitative analysis and insights to guide the business on strategic decisions.
- Forward planning – Reporting on key performance indicator results associated with forecasts, budgets, and longer-term outlooks, including analysis and presentations.
- Reviewing performance – Preparation of monthly/quarterly management reports and analysis to understand financial and key performance indicator trends compared to targets and challenge the status quo. Provide commentary to senior management.
- Maintain monthly KPIs for finance/business-related decisions.
- Assisting in developing and managing cost-effective business processes and policies including interpreting information to evaluate the efficiency of financial procedures/operations.
- Develop, maintain, and distribute financial models as required.
- Assist/prepare ad-hoc consolidated financial information and/or reports requested by management.

## PREFERRED REQUIREMENTS

- Ability to challenge existing processes and ways of working.
- Excellent verbal and written communication skills – ability to explain complex financial information.
- Strong interpersonal skills.
- Strong analytical skills with the ability to synergistically integrate the details into a big-picture view.
- Must be proactive with the ability to multi-task and work under tight deadlines
- Flexible and innovation-hungry, embracing change positively.
- Right attitude and passion for the role: exhibit enthusiasm and a can-do attitude about work and deliverables.

Must be passionate about Positive Impact, conservation, and sustainability

Please email a copy of your CV and a full motivational letter as to why you are the right person for us to [cptrecruitment@asiliaafrica.com](mailto:cptrecruitment@asiliaafrica.com) as soon as possible. If you have not heard back from us within 10 days of your application, please consider your application to have not been successful.