



Asilia
GENUINE SAFARIS | GENUINE DIFFERENCE

ABOUT ASILIA

Asilia Africa is one of East Africa’s long-standing safari companies. Meaning ‘genuine’ or ‘authentic’ in Swahili, we’ve built a reputation for incredible safari experiences and our unwavering commitment to empowering both people and nature alike in the region. Founded in 2004, Asilia has a leading presence in the main safari destinations in Tanzania and Kenya as well as a driving role in several pioneering projects. Asilia’s goal is turn crucial and fragile natural habitats into lasting conservation economies, benefitting both the environment and local communities. At present, the company owns and operates 18 lodges and camps as well as a ground handling operation. Asilia is the first sustainable safari/lodge company in Africa to receive a 5-star rating for sustainability from GIIRS, was recognized as one of the “Best Companies for the World” in 2013 and was awarded the 2014 Tourism for Tomorrow Business Award.

WHAT WE BELIEVE IN

We believe that world-class travel can go hand in hand with improving livelihoods and conservation of nature. Our luxury camps and lodges are in some of the most special places on earth. Places we want to safeguard for the future. We strive to transform whole areas, from crucial fragile natural habitats with often impoverished communities into lasting conservation economies; effectively protecting wildlife whilst providing opportunities for local people to prosper. Whichever department you work in, your efforts will be crucial in achieving our conservation goal.

POSITION:	LOCATION:	REPORTS TO:
Repair and Maintenance Mechanic	Kenya	Camp Manager and Asset Manager

RESPONSIBILITIES AND DUTIES

- Ensure timely implementation of periodic maintenance for the camp/lodge’s vehicles
- Ensure timely implementation of planned preventive maintenance schedules for the camp/lodge’s vehicle fleet and keep records of such
- Ensure timely attendance to corrective maintenance for the camp/lodge’s vehicle fleet
- Plan, supervise and participate (hands on whenever necessary) for daily maintenance of all technical issues on camp/lodge facilities including vehicles, generators, laundry and kitchen equipment’s, water pumps, buildings/tents structures, solar systems, and any other facilities which constitute the camp/lodge set up.
- To prepare technical reports on equipment’s, systems, buildings structures, utility status and vehicles.
- Compile and keep records of camps reports on asset related matters

Kenya



- Assisting the camp on utility reports and report any abnormalities
- Ensure back of House and Front of House (BOH and FOH) standards are adhered to all the time and address routine BOH related issues
- He/she may be required to drive company vehicles where necessary therefore should have a valid driving license. PSV also recommended
- Carry out any other assigned work (but work related) by his/her superior including camp managers
- Rotate wheels at a prescribed mileage interval (after every 5000km)
- Clean and tidy up all equipment as well as workshop space
- Repairs tube and tubeless tires by puncturing blisters, applying patches, remove nails, changing tubes
- Working on a fleet of as little as 7 vehicles

REQUIRED WORK PRACTICES

- Keep records for Planned Preventive Maintenance (PPM) schedules
- Compile and keep records of camps reports on asset related matters including utility reports, equipment's repair history, vehicles, etc
- Report on any abnormalities for equipment's, assets, machineries, sewage systems, plumbing and any other issues of technical nature
- Liaise with management on any noticeable issues related to R&M team and any other duties assigned by your superior
- Field work a requirement 4-8 weeks at a time.

MOTIVATION/DIRECTION & DEVELOPMENT

- To understand and work within the vision statement and core values of Asilia Group
- To strive to always under promise and over deliver
- To be proactive/efficient and diligent
- Ability to work under pressure and within deadlines to ensure work is completed within time.
- Clear communication skills ensuring flow of clear, timely and candid information.
- Independent worker - able to work well with minimal supervision and have a problem-solving attitude.
- Computer Literacy to effectively operate and manipulate online management systems.
- Faultless administration skills ensuring accurate and efficient procedures.



EMPLOYEE RELATIONS

- You are to act in the interest of the company and its employees at times
- You will be expected to behave honestly and be sober at all times
- No abusive language or behavior is allowed
- Trustworthiness, to have a strong sense of integrity
- You will maintain a high standard of personal hygiene and keep are in good health.

REQUIREMENTS AND QUALIFICATIONS

- Min. 10yrs experience
- Experience on Land Cruisers
- Computer knowledge, Excel and Outlook
- Written English added advantage (reporting purposes)
- Organizational skills, record keeping

Added Advantages

- Mig/Arc/Gas welding experience
- Vehicle electrical work
- Panel beating

Please email a copy of your CV and a full motivational letter as to why you are the right person for us to vacancies@asiliaafrica.com by no later than 20 March 2023. If you have not heard back from us within 10 days of your application, please consider your application to have not been successful.