



ABOUT ASILIA

Asilia Africa is one of East Africa's long-standing safari companies. Meaning 'genuine' or 'authentic' in Swahili, we've built a reputation for incredible safari experiences and our unwavering commitment to empowering both people and nature alike in the region. Founded in 2004, Asilia has a leading presence in the main safari destinations in Tanzania and Kenya as well as a driving role in several pioneering projects. Asilia's goal is to turn crucial and fragile natural habitats into lasting conservation economies, benefitting both the environment and local communities. At present, the company owns and operates 18 lodges and camps as well as a ground handling operation. Asilia is the first sustainable safari/lodge company in Africa to receive a 5-star rating for sustainability from GIIRS, was recognized as one of the "Best Companies for the World" in 2013 and was awarded the 2014 Tourism for Tomorrow Business Award.

WHAT WE BELIEVE IN

We believe that world-class travel can go hand in hand with improving livelihoods and conservation of nature. Our luxury camps and lodges are in some of the most special places on earth. Places we want to safeguard for the future. We strive to transform whole areas, from crucial fragile natural habitats with often impoverished communities into lasting conservation economies; effectively protecting wildlife whilst providing opportunities for local people to prosper. Whichever department you work in, your efforts will be crucial in achieving our conservation goal.

POSITION:

Financial Planning &
Analysis Manager

LOCATION:

Ideally Cape Town,
South Africa

REPORTS TO:

Head of Finance

ROLE OVERVIEW

An exciting opportunity exists for a candidate to join our Finance team to drive Asilia Africa's financial analysis and forecasting agenda.

The Financial Planning and Analysis (FP&A) Manager is responsible for providing financial analysis, forecasting, and budgeting support to the Asilia business and providing ad hoc financial reporting and analysis working with the BI team. This includes analysing financial data, creating financial models, and providing recommendations to management for decision making.

The role requires a strong understanding of financial principles and accounting systems. The candidate will be required to be detail-orientated and naturally analytical, excelling at showcasing logical thinking when compiling, analysing, and presenting financial data and analysis.



KEY RESPONSIBILITIES AND DUTIES

- End-to-end ownership of forecast / budgeting, performance, and variance analysis, providing qualitative and quantitative analysis and insights to guide the business on strategic decisions.
- Analyse financial data and create financial models to support decision making.
- Provide input and analysis into pricing and other commercial decisions.
- Prepare and maintain detailed financial forecasts and budgets.
- Provide regular and ad-hoc financial analysis and reporting to management.
- Identify trends and variances in financial performance and provide recommendations for improvement.
- Assist in the preparation of board presentations and other financial reports.
- Collaborate with other departments and functional teams to gather information and support decision making.
- Continuously improve financial planning and analysis processes.

REQUIRED SKILLS AND EXPERIENCE

The successful candidate will be required to have the following key skills and experience:

- CA/CIMA/ACCA/ACA qualified (or equivalent);
- 3+ years' experience in similar role;
- Proven track record of developing and implementing budget / forecasting models, including cash flow management;
- Strong analytical skills and attention to detail;
- Advanced financial modelling skills;
- Good knowledge of accounting principles;
- Expert in Microsoft Office applications, especially Excel with some experience in PowerPoint;
- PowerBI experience will be beneficial to the role; and
- Exceptional analytical and problem-solving skills.

PREFERENTIAL SKILLS

- Ability to challenge existing processes and ways of working.
- Analytical and detail-oriented individual with a strong understanding of financial concepts and the ability to communicate effectively with non-financial stakeholders.
- Must be pro-active with ability to multi-task and work under tight deadlines.
- Flexible and innovation hungry, embracing change positively.
- Right attitude and passion for the role: exhibit enthusiasm and a can-do attitude about work and deliverables.
- Passionate about Positive Impact, conservation, and sustainability.